

## RATE CARD

Per 01-10-2018

### INTERIM MGT & CONSULTING

Committed Hours	Hourly Rate
0 10	€ 190,00
11 50	€ 180,00
51 100	€ 170,00
101 150	€ 160,00
151 250	€ 155,00
251 500	€ 150,00
501 750	€ 145,00
751 1000	€ 140,00
1001 -	€ 135,00

### BLENDED RATES

Committed Hours	Hourly Rate
0 10	€ 170,00
11 50	€ 162,50
51 100	€ 155,00
101 150	€ 147,50
151 250	€ 142,50
251 500	€ 137,50
501 750	€ 132,50
751 1000	€ 130,00
1001 -	€ 127,50

### WORKSHOPS & TRAINING

Committed Hours	Hourly Rate
0 25	€ 299,00
26 50	€ 279,00
51 100	€ 249,00

\* Excluding (travel) expenses

\* Excl. specific customization & preparation

### CAMPAIGN EXECUTION ONLY

Committed Hours	Hourly Rate
0 10	€ 150,00
11 50	€ 145,00
51 100	€ 140,00
101 150	€ 135,00
151 250	€ 130,00
251 500	€ 125,00
501 750	€ 122,50
751 -	€ 120,00

### CATEGORIES

Special Rates, After Client's Approval	
Regular Office Hours	100%
A. Weekdays before 8am	150%
A. Weekdays after 6pm	150%
B. Saturdays	175%
C. Sundays	200%
C. Dutch Public Holidays	200%
Travel Time	50%

\* Incl. (mobile) phone costs.

\* Incl. car expenses (e.g. mileages, petrol)

\* Excluding travel expenses (e.g. hotel, flight, train)

### (CORPORATE) SPEAKING

Keynote Length	Hourly Rate
Up to 30 minutes	€ 2.000,00
Up to 45 minutes	€ 3.000,00
Up to 60 minutes	€ 4.000,00

\* Excluding expenses (e.g. hotel, flight, train, taxi)

\* Excl. specific customization & preparation

General Terms & Conditions: <https://smops.nl/terms-conditions>